



Women Inspiring Europe

2013 Calendar

Artemis Toumazi

CYPRUS

Women's Co-Op Bank persuaded the Cypriot Government to offer a grant, 50% of the start-up capital, up to 50.000 EUR. This is how we managed to raise the participation of women in the economy from 12% to 28%.

Article on Artemis Toumazi on
www.eige.europa.eu/calendar



JAN 2013

JANUARY

MON	TUE	WED	THU	FRI	SAT	SUN
31	1	2	3	4	5	6 <small>Christiane Scrivener and Vasso Papandreu are the first female EU Commissioners (1989)</small>
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27 <small>International Day of Commemoration in Memory of Victims of the Holocaust</small>
28	29	30	31	1	2	3

Did you know that?

Across the EU, 20% of all businesses with venture capital (bank loans) belong to female entrepreneurs, the rest are owned by men.

Only 5% - 15% of all high-tech business in the Member States is owned by women.

30% of all entrepreneurs in the EU are women. Only one in seven (13.7%) of all board members at EU top firms are women.

In the countries with quotas, levels of women directors are much higher – in Norway the rate is 40%.



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Veronica Bindi

ITALY

What would the world of physics need to do to attract more women? I believe that publicising the image of the women working already within the scientific environment is a good starting point. Then we need to improve ...

Article on Veronica Bindi on
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FEB 2013

RUA

RY

MON	TUE	WED	THU	FRI	SAT	SUN
28	29	30	31	1	2	3
4	5	6	7	8	9	10
		International Day of Zero Tolerance to Female Genital Mutilation (FGM)			Commemorating 1st Directive related to gender equality (EU Directive 75/117/EEC Equal Pay Directive, 1975)	
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	1	2	3

Did you know that?

In 2010, only 20% of women who enrolled on engineering degree courses in the EU graduated.

At the university level, the proportion of grade A women head of departments, varies from 11% (Cyprus), to 36% (Romania).

On average in the EU-27, women represent 37% of all researchers in the Higher Education Sector, 39% in the Government Sector and 19% in the Business Enterprise Sector, but in all three sectors there is a move towards a more gender-balanced research population.

In the EU-27, 45% of all PhD graduates were women. They equal or outnumber men in all fields of study, except for science, mathematics and computing (41%), engineering, manufacturing and construction (25%).

The proportion of women among professors is the highest in the humanities and the social sciences (27% and 18.6% respectively) and the lowest in engineering and technology (7.2%).

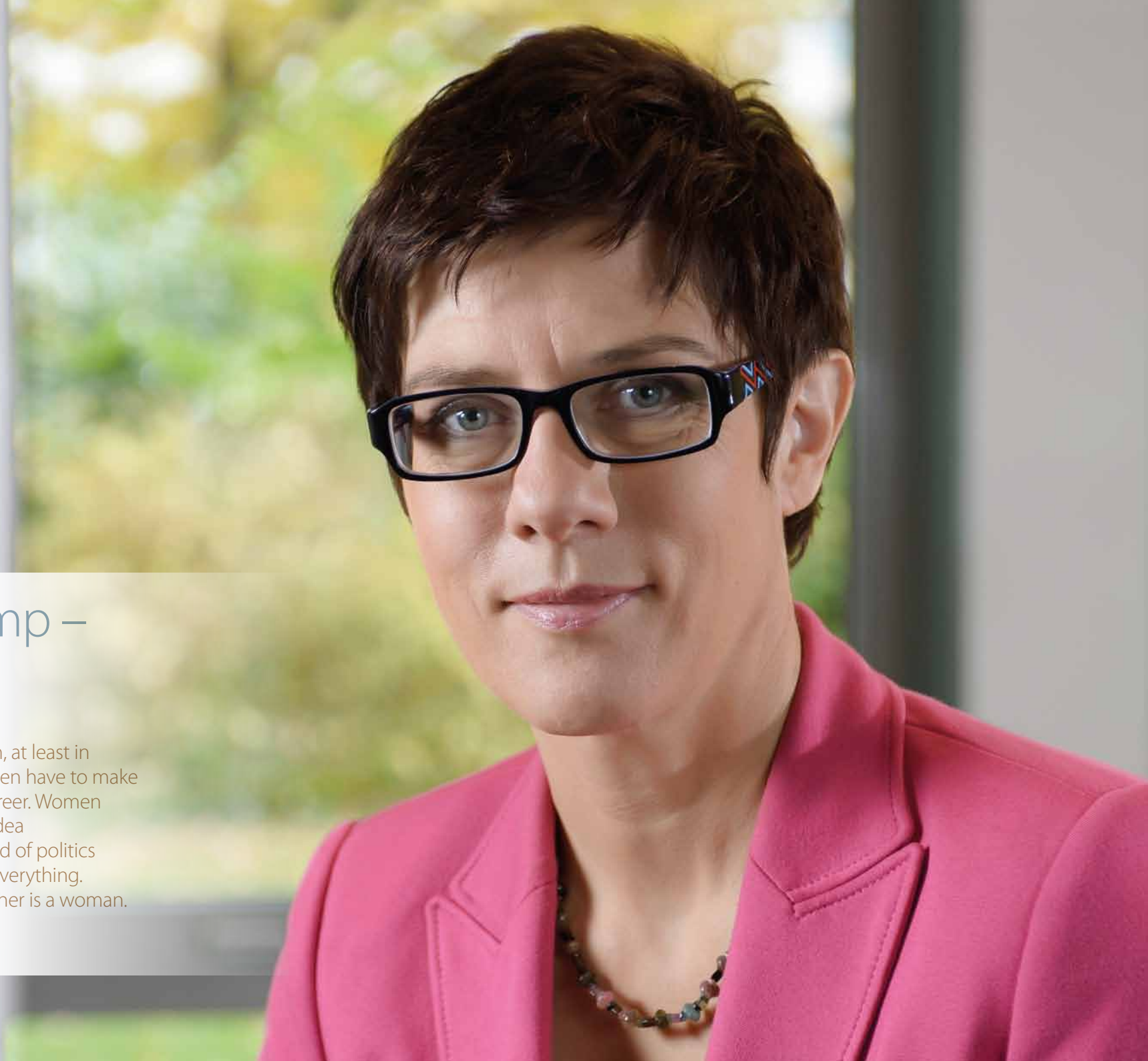


Annegret Kramp – Karrenbauer

GERMANY

“We still find ourselves in a situation, at least in Germany, in which too often women have to make the choice between family and career. Women themselves need to let go of the idea – especially when entering the field of politics – that they need to be perfect at everything. No man is capable of this and neither is a woman.

Article on Annegret Kramp – Karrenbauer on
www.eige.europa.eu/calendar



MARCH 2013

MON	TUE	WED	THU	FRI	SAT	SUN
25	26	27	28	1	2	3
4 <small>World Day for Fight against Sex Exploitation</small>	5	6	7	8 <small>International Women's Day</small>	9	10
11	12	13	14	15	16	17
18	19 <small>First International Women's Day (1911). The International Women's Day was honoured for the first time in Austria, Denmark, Germany and Switzerland</small>	20	21 <small>International Day for the Elimination of Racial Discrimination</small>	22	23	24
25 <small>Provisions to promote equal pay for equal work or work of equal value in the Treaty of Rome</small>	26	27	28	29	30	31

Did you know that?

One third of the European Commissioners of the European Commission are women.

The European Parliament comprises **31% of women**, and 69% of men.

Only 24% of members of national parliaments are women.

Women spend much more time looking after their children, and caring for ill adult family members (42%), than men do (8%). As a result, they tend to opt for part-time work in order to reconcile their work and family commitments.



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Margarethe Hochleitner

AUSTRIA

When I obtained permission to teach Cardiology, Gender Medicine was in its infancy. It was exciting! Being a feminist as a young girl, Gender Medicine was more than a logical step for me.

Article on Margarethe Hochleitner on
www.eige.europa.eu/calendar



APRIL 2013

MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5	6	7 <small>World's Health Day</small>
8 <small>International Roma Day</small>	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25 <small>Girls Day</small>	26	27 <small>World Day for Safety and Health at Work</small>	28
29	30	1	2	3	4	5

Did you know that?

In 2008, in the EU 27 life expectancy for women was, on average, six years longer than that for men, with the biggest difference in Lithuania where women live on average 11.7 years longer than men.

The gender gap was smaller in terms of healthy life years - less than two years difference in favour of women.

Stress, depression or anxiety, as the main work-related health problems, occurred more often in employed women (17%) than in employed men (13%).



Carola Fischbach – Pyttel

GERMANY

It is important to demonstrate that a woman can lead an organisation, that women are capable of participating in public debates, policy-making and decision-making. All of these things help to bring about a cultural change. But also they bring about more opportunities for women to actually penetrate leadership or achieve leadership positions.

Article on Carola Fischbach – Pyttel on
www.eige.europa.eu/calendar



MAY 2013

MON	TUE	WED	THU	FRI	SAT	SUN
29	30	1 <small>International Workers' Day</small>	2	3 <small>World Press Freedom Day</small>	4	5
6	7	8	9 <small>Europe Day</small>	10	11	12
13	14	15 <small>International Day of Families</small>	16	17 <small>International Day against Homophobia</small>	18	19
20	21 <small>World Day for Cultural Dialogue and Development</small>	22	23	24	25	26
27	28	29	30	31	1	2

Did you know that?

The European Trade Union Confederation and its 2012 survey show that only four national confederations out of 59 reported have a woman president.

In 2012, the average pay gap between women and men decreased by 0.5% (17%, compared to 17.5% the year before).

In 2010, the female employment rate in the EU-27 (for women aged 20 – 64) was 62.1%, lower than 63.0% in 2008.

The corresponding reduction for the male employment rate was considerably bigger, at 2.9 percentage points; but still standing at 75.0%.





Faila Pašić Bišić

SLOVENIA

I have the rare opportunity to say what I am, because I keep explaining what I am not. People see Muslim women only through stereotypical media representations. Fighting these prejudices is my main mission.

Article on Faila Pašić Bišić on
www.eige.europa.eu/calendar

JUNE 2013

MON	TUE	WED	THU	FRI	SAT	SUN
27	28	29	30	31	1	2
3	4 <small>International Day of Innocent Children – Victims of Aggression</small>	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19 <small>UN Security Council Resolution 1820 (SCR 1820): for the first time sexual violence is not discussed as an inevitable feature of conflict, but as unacceptable and preventable</small>	20 <small>World Refugee Day</small>	21	22	23
24	25	26 <small>Signing of the UN Charter (1945) International Day Against Drug Abuse and Illicit Trafficking International Day in Support of Victims of Torture</small>	27	28	29	30

Did you know that?

Among ethnic minority women, 35% tend to be over-qualified at tertiary education level, compared to 19% of same-age national women.

Highly-educated migrant women born outside the EU are twice as likely to be employed in low-skill jobs compared to the EU-born and native-born women with the same level of education.

A survey from Slovenia, conducted in 2005 - 2006, showed that 67% of the Roma population in general, and as much as 78% of Roma women, have never been employed before.



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Dalia Leinartė

LITHUANIA

By 1998, there was no understanding of the term 'victim of trafficking'. All women that were trafficked were called prostitutes. People started to think about the victims of trafficking and changed their view on prostitution as a job. We won't be able to do anything if prostitution is considered a routine job.

Article on Dalia Leinartė on
www.eige.europa.eu/calendar



JULY 2013

MON	TUE	WED	THU	FRI	SAT	SUN
1 <small>Croatia becomes member of the EU Lithuania holds the Presidency of the Council of the European Union (July – December 2013) Margaret Thatcher is the first female President-in-Office of the European Council (1981)</small>	2	3	4	5	6	7
8	9	10	11 <small>World Population Day</small>	12	13	14
15	16	17 <small>Simone Veil becomes the first woman elected President of the European Parliament (1979)</small>	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

Did you know that?

79% of victims of trafficking are trafficked for sexual exploitation. More than 80% of these are female.

In the Netherlands, where prostitution has been decriminalised for about 10 years, police records show that 90% of women in prostitution, from East and Central Europe, have been trafficked.

68% of women in prostitution meet the criteria for post-traumatic stress disorder in the same range as victims of torture.



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Maria Isabel Barreno

PORTUGAL

“Discrimination is everywhere – hidden and usually within us, both women and men. We accept things as ‘natural’, but they are not natural. They are cultural norms that determine the ways things are.

Article on Maria Isabel Barreno on
www.eige.europa.eu/calendar

Maria Teresa Horta

PORTUGAL

“What I tell young women is not to give up on their dreams. The struggle is not for social liberties, since these have already been established; the struggle is rather to change the mentality.

Article on Maria Teresa Horta on
www.eige.europa.eu/calendar

AUGUST 2013

MON	TUE	WED	THU	FRI	SAT	SUN
29	30	31	1	2 <small>Roma and Sinti Genocide Remembrance Day</small>	3	4
5	6	7	8	9	10	11
12 <small>International Youth Day</small>	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

Did you know that?

In the EU, women dominate in some job areas. For example, in the cultural sector: women represent 73.1% of all librarians and archivists, whereas men form 56.1% of all writers and creative artists.

At the EU level, women account for 59 % of students in cultural fields, compared to 55 % in all fields.

Up to the age of 34, women represent 79% of TV presenters; over 50 years old, they represent only 7%.

Women represent only **one third** of main TV and film characters.



Elida Alfaro

SPAIN

“The participation of women in the management and organisation of sport is even more scarce. The study by the Spanish Olympic Committee (2006) shows that only 9.9% of decision-making positions are held by women. And in the composition of the technical teams who run the training and competition, the percentage of women does not exceed 23%.

Article on Elida Alfaro on
www.eige.europa.eu/calendar



SEPTEMBER 2013

MON	TUE	WED	THU	FRI	SAT	SUN
2	3	4	5	6	7	1/8 <small>8th – International Literacy Day</small>
9	10	11	12	13	14 <small>International Day for Rural Women International Day of Democracy The Beijing Declaration and Platform for Action (1995)</small>	15
16 <small>World Food Day</small>	17	18	19	20 <small>International Day of Peace Adoption of the Strategy on Equality between Women and Men 2010–2015</small>	21	22 <small>20th – 22th Sep – Millennium Declaration and Millennium Development Goals</small>
23	24	25	26	27	28	29
30 <small>UN Security Resolution 1888 (it urges Member States to implement strategies to halt sexual violence as a tactic of war)</small>	1	2	3	4	5	6

Did you know that?

Leadership: 20 of the 52 European sports federations (38.5%) do not have a single woman on their boards.

Women athletes secure between 2–9% of TV airtime devoted to sporting events.

In the age group 15–24 years, only 8% of women, compared with 19% of men, play sports regularly.

In the EU-27, the number of female heads of institutions in higher education remains much lower than for men (2009). **It varies from 27% in Sweden to 12% in Lithuania and 0% in Luxembourg.**



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Alice Yotopoulos- Marangopoulos

GREECE

“The rising widespread prejudice that women are a secondary gender, created only to serve the first category of human beings, that is men, in all fields, has been one of the greatest obstructions to yet fully achieve gender equality for women.

Article on Alice Yotopoulos-Marangopoulos on
www.eige.europa.eu/calendar



OCTOBER 2013

MON	TUE	WED	THU	FRI	SAT	SUN
30	1 <small>International Day for the Elderly</small>	2 <small>International Day of Non-Violence</small>	3	4	5 <small>Fidelmá Macken becomes the first female judge of the European Court of Justice (1999)</small>	6
7	8	9	10	11 <small>International Day of the Girl Child</small>	12	13
14	15	16 <small>World Food Day</small>	17 <small>International Day for the Eradication of Poverty</small>	18 <small>EU Anti-Trafficking Day</small>	19	20
21	22	23	24 <small>United Nations Day</small>	25	26	27
28	29	30	31	1	2	3

Did you know that?

Women accounted for 28% of judges (30% in 2011) in the European courts, and 34% (this is a new high) in the supreme courts the EU Member States in 2012.

In Slovenia, women constitute 78% of judges, in Greece they make up 65% and France 64%.

In Britain women's representation in the senior judiciary sector (judges, barristers) was 12.9% in 2010/2011.



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Maria Attard

MALTA

“We have two ways of dealing with the situation of single teenage mothers. Either to help the mothers to stand on their feet and get over the crisis; or, push for society to accept single teenage mothers, and for the fathers to take up their parenthood responsibilities.

Article on Maria Attard on
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NOVEMBER 2013

MON	TUE	WED	THU	FRI	SAT	SUN
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16 <small>International Day for Tolerance</small>	17
18	19	20 <small>Universal Children's Day Adoption of the UN Convention on the Rights of a Child (1989)</small>	21	22	23	24
25 <small>International Day for the Elimination of Violence against Women</small>	26	27	28	29	30	1

Did you know that?

About 1 in 3 children in the European Union are born out of wedlock and 9 out of 10 of single parents are women.

Extramarital births now account for 37% of the total in the EU. In some Nordic countries that figure is nearly 50%.

EU Figures (2009) show that regardless of age, single parents in Malta experience the highest poverty levels (54%).



25th Nov – 10th Dec – 16 Days of Activism against Violence against Women

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Pilar de Miguel

SPAIN

“Women priests are not recognised as equal to men priests and I see no conciliation in this way. The feminist theology keeps this point as a problem, as a question and as a key symbol, to remember the injustice the Catholic Church does against women.

Article on Pilar de Miguel on
www.eige.europa.eu/calendar



DECEMBER

2013

MON	TUE	WED	THU	FRI	SAT	SUN
2 International Day for the Abolition of Slavery	3 International Day of Disabled Persons	4	5 [2008] CEDAW General Recommendation N° 26 on women migrant workers	6	7 Signing and proclaiming of the EU Charter of Fundamental Rights (2000)	1/8 1 st – Entry into force of the Treaty of Lisbon (2009) 1 st – World Aids Day
25th Nov – 10th Dec – 16 Days of Activism against Violence against Women						
9	10 Human Rights Day	11	12	13 Adoption of the UN Convention on the Rights of Persons with Disabilities (2006)	14	15
16	17	18 International Migrants' Day Adoption of CEDAW Convention on the Elimination of All Forms of Discrimination against Women (1979)	19	20 International Human Day of Solidarity The Establishment of the European Institute for Gender Equality	21	22 Entry into force of the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women
23	24	25	26	27	28	29
30	31	1	2	3	4	5

Did you know that?

The Evangelical Lutheran Church of Finland (ELCF) had 40% female parish ministers in 2010.

Since 2000, more than half of those ordained in ELCF and 70% of those studying theology have been women.

In an ELCF survey (2011), 42% of women clergy 'totally agreed' and 45% of men clergy 'totally disagreed' on granting blessings for same-sex marriages.

In 2009, the Church of England ordained 564 new clergy: 266 women and 298 men priests.

On 20 November 2012, the General Synod of the Church of England voted to reject the draft legislation to allow women to become bishops.



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The European Institute for Gender Equality, or EIGE, is a European agency which supports the EU and its Member States in their efforts to promote gender equality, to fight discrimination based on sex and to raise awareness about gender equality issues.

Its tasks are to collect, analyse and disseminate comparable data on gender equality, to develop and disseminate methodological tools, in particular for the integration of gender dimension in the European Union policies, to facilitate the exchange of good practices and dialogue among stakeholders, and to raise awareness among EU citizens.

On 8 March 2010 – the International Women's Day – EIGE announced the launch of the Women Inspiring Europe initiative: Resource Pool and Calendar. Aiming to highlight the achievements of some of Europe's most remarkable women and to promote their positive influence on breaking gender stereotypes, the Women Inspiring Europe Resource Pool and Calendar collect and present their real-life stories.

The Resource Pool is intended to offer the media and EIGE's stakeholders the possibility to search for role-models, according to the desired field of expertise as to facilitate their speaker or expert interventions in media or to various meetings and events.

Among the women who have been nominated for the Resource Pool, 12 of the strongest profiles, from all EU countries, from every walk of life, have been selected and featured in the 'Women Inspiring Europe' Calendar. The Women Inspiring Europe 2013 Calendar is the third under this initiative and, from 2014 onwards, the project will be portraying Women and Men Inspiring Europe.

More information on the Women Inspiring Europe initiative, the webpage: www.eige.europa.eu/calendar

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