



County of Ventura

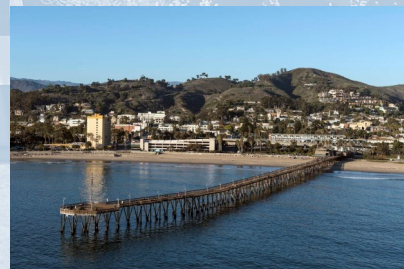
Inviting Applications for:

Chief Financial Officer

Current Annual Base Salary Range up to:

\$280,726

Competitive total compensation offering, details provided.



Ventura County is located on California's "Gold Coast", approximately 35 miles northwest of Los Angeles and 20 miles southeast of Santa Barbara. Residents enjoy rolling hills and sweeping ocean views in a nearly perfect Mediterranean climate with an average annual temperature of 74.2 degrees. The beauty and weather combined with a wonderful quality of life are among the many reasons our residents choose to call Ventura County "home".

Ventura County is a "general law" county, governed by a five-member, elected-by-district Board of Supervisors. The Supervisors appoint a County Executive Officer (CEO) to oversee the County budget, day-to-day operations, as well as to advise, assist and act as an agent for the Board of Supervisors in all matters under the Board's jurisdiction. The County Chief Financial Officer, along with two Assistant CEO's, directly supports the CEO. County operations have an operating budget of approximately \$2.3 billion with a staffing allocation of 8,900. The County has excellent financial standing with an AAA rating, the highest possible long-term bond rating, from Moody's and Standard & Poor's. The County excels in its financial and business operations which are based in continuous process improvement and was just ranked as the third best large County in the United States for its use of technology to improve services and boost efficiencies for the public.



Mission

To support the Board
and our inspired workforce
in meeting the needs
of our community
through excellent service.

Vision

Trusted Partner
Distinguished Service
Inspired Employees

Values

Excellence
Openness
Integrity
Passion
Teamwork
Optimism

The County Executive Office is a critical component of the County organization and the Chief Financial Officer (CFO) supports the CEO by providing advice and counsel on financial matters of county-wide impact and policy in relation to the County's \$2.3 billion budget and AAA rating. The Office is responsible for the recommendation and/or implementation of Board Policies, the preparation and administration of the County budget, the recruitment and retention of a high-caliber workforce and the negotiation and administration of contracts with a number of Labor Organizations. The Office also has extensive interactions with local cities and other public jurisdictions within the County, representatives of the state and federal governments, as well as community based organizations. In conducting business, the Office strives to provide high quality services in a fiscally prudent manner, while consistently fostering a culture of collaboration among agencies to better integrate and coordinate services, and actively promoting diversity and inclusion to reflect and engage the community.



The Position

The County Chief Financial Officer (CFO) assumes overall responsibility for the County's fiscal operations and manages the Countywide budget process including compilation, balancing and issuance of the Preliminary Budget for the annual budget hearings. Forecasts program revenue and other available financing. The CFO reviews all budget materials prepared by County agencies and departments, advises the CEO and recommends the County Budget to the Board of Supervisors.

The CFO also performs fiscal impact analysis and long-range studies, is responsible for the overall management of the County long-term and short-term debt planning, analysis, issuance and administration including determining borrowing needs, evaluating financial options, and responding to inquiries from rating agencies, investors, and the public.

The CFO will produce the multi-year financial forecast to emphasize the importance of long-term planning and demonstrates the long-term impacts of current financial decisions. Provides estimates, projections and analysis of General Fund General Purpose Revenue. Coordinates and compiles County wide rates and fees and represents the CEO on various committees.

This is an "AT-WILL" position exempt from the "Civil Service".

The Ideal Candidate

This is an outstanding opportunity for a seasoned professional with a substantial record of financial management experience overseeing work including budget development and analysis, fiscal forecasting, financial and workload monitoring, cost accounting, reimbursement, funding programs, and fiscal systems. While such experience may be gained in a local government environment, experience gained in other public or private environments may also be of great value. A Master's degree in a related field is highly desirable.

The ideal candidate will exhibit the following:

- The ability to promote and implement the Mission, Vision, and Values of the County Executive Office.
- Exceptional decision-making capabilities which includes the use of data driven methodology and financial strategy to best navigate the legal and regulatory landscape.
- Significant technical expertise including substantial budget acumen and extensive accounting/financial experience.
- Impressive interpersonal and communication skills, including the skill to make effective presentations to the Board of Supervisors.
- Exemplary leadership skills required to develop, coach, empower, motivate and manage staff.
- A strong and enduring commitment to continuous improvement through lean six methodology, business process re-engineering, organizational change management, and adherence to best practices.

COMPENSATION AND BENEFITS:

The County of Ventura offers an attractive compensation and benefits package. Aside from our **Current Annual Base Salary** up to \$280,726, the Chief Financial Officer will also be eligible for the following:

Automobile Allowance: \$575 per month

A General Salary Increase of 1.5% effective January 15, 2019.

Educational Incentive: An educational incentive of 2.5% for completion of an associate degree, 3.5% for completion of a bachelor's degree, OR 5% for completion of a graduate degree.

Executive Administrative Leave: Accrues at a rate of 248 hours per year, increasing to 288 hours after 5 years of service, to 328 hours after 10 years of service, and to 368 hours after 15 years of service or other public service.

Annual Leave Redemption: The ability to "cash in" or redeem up to 100 hours of Annual Leave per year after using 80 hours.

Deferred Compensation: Eligible to participate in the County's 401(k) Shared Savings Plan and/or the Section 457 Plan. This position is eligible for up to a 3% match on your 401(k) contributions.

Health Plans: Medical, Dental and Vision plans for you and your dependents. You are afforded a flexible credit allowance of up to \$10,322 annually for to use towards your plan elections. This will increase to \$11,622 for the 2019 plan year effective December 16, 2018.

Flexible Spending Accounts: Increase your spending power through reimbursement with pre-taxed dollars for IRS approved dependent care and health care expenses.

Pension Plan: Both the County and you contribute to the County's Retirement Plan and to Social Security. If you are eligible, you may establish reciprocity with other public retirement systems such as PERS. Based on your hire date with the County, or eligible reciprocal hire date, your retirement plan benefit will be:

Hire Date	Plan Benefit
Before June 30, 1979	2.18% @ age 60
Between June 30, 1979 – December 31, 2012	2.09% @ age 62
After December 31, 2012	2.00% @ age 62

For specific pension plan details, please contact VCERA at vcera.info@ventura.org or call them at (805) 339-2509.

Holidays: 10 paid days per year which includes a scheduled floating holiday.

Miscellaneous Benefits: Incumbents are entitled to County-paid membership in professional organizations related to their position. Other benefits include: Disability Plans, Employee Assistance Program, Life Insurance, Tuition Reimbursement, Benefit Reimbursement Program and a Wellness Program.



TO APPLY

For this exceptional career opportunity, please send a resume and a cover letter which illustrates the following:

- Your experience managing budgets, including the size and nature of budgets you have managed.
- Your experience leading and managing staff, including the titles, size, and functions of staff you supervised.
- Please include your experience with process improvement (i.e. lean six) and financial strategy.

Submit in one of the following ways:

⇒ E-mail to: Jessica.Ruiz@ventura.org

⇒ Mail resume and cover letter to:

Jessica Ruiz, HR Manager
County of Ventura Human Resources
800 South Victoria Avenue, L-1970
Ventura, CA 93009

⇒ Submit an on-line application at www.ventura.org/jobs, attach your current resume and cover letter.

Additional information about the recruitment process can be found online at www.hr.ventura.org. You can contact Jessica Ruiz at (805) 654-2419. Application material will be accepted until position is filled. First review is anticipated to occur on or around August 13, 2018.