



# Contact Point Women into EU Research – best practice and strategies for Horizon 2020

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- Introduction: The Contact Point Women into EU Research
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#### Contact Point Women into EU Research / FiF

- Initiated over ten years ago by German Ministry of Education and Research (BMBF) to increase participation of women scientists in Germany in the EU's Framework Programmes
- Part of the EU Bureau of the BMBF and German support network for the Framework Programmes (network of National Contact Points)













#### FiF - mandate and activities

- Support women scientists in making use of chances in EU research funding
- First port of call for women scientists in Germany for EU research funding
- Information on gender / gender equality in framework programmes
- · Presentations at research institutions in Germany
- · Publications, statistics
- Advise on gender in research proposals (previously FP6 and 7, now Horizon2020)
- Support ministry (gender equality unit) on European dimension in gender and science (e.g. ERA priority gender, monitoring etc.)





#### Gender in Horizon 2020 (2014 – 2020): Context and legal basis

- The EU's central instrument to fund Research and Innovation
- 2014-2020, budget ~ 70 billion euros
- Main instrument to implement the European Research Area (ERA)
- Gender equality a goal of the European Community since 1999
  → applies also to common research policy / research funding
- · No quota or earmarked budget
- soft target of at least 40% of the underrepresented sex in all projects, evaluations, etc. → raised to 50% for advisory committees



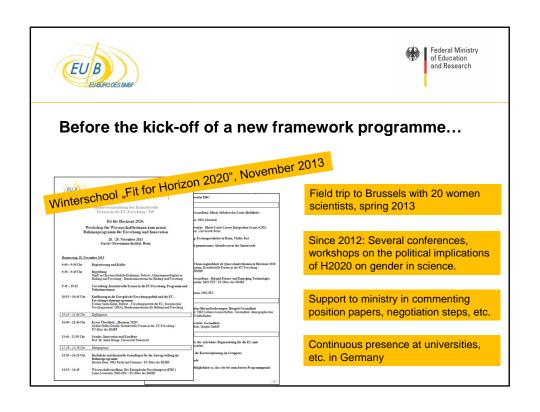


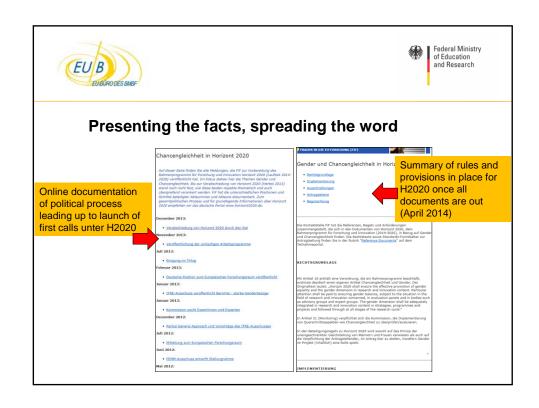


# Gender in Horizon 2020 (2014 – 2020): Policies (see Commission presentation for full overview)

- Gender to be embedded (flagged topics) as a cross-cutting issue,
- Standard templates for Research and Innovation Aspects includes question on gender,
- Gender balance as one of several markers in ranking proposals with equal scores,
- Continuation of specific calls for "gender in science" under "science with and for society",
- ..

http://www.eubuero.de/fif-gender\_gender\_chancengleichheit\_h2020.htm#Rechtsgrundlage, https://ec.europa.eu/programmes/horizon2020/sites/horizon2020/files/FactSheet\_Gender\_2.pdf



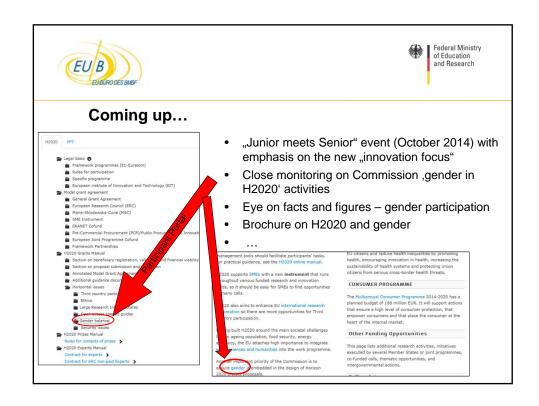






## Introducing H2020 to women scientists

- 2013: 12 external presentations → universities, research centres, mentoring networks, graduate school programmes, science career events, etc.
- 2014: Regular "gender interventions" (brief input on gender in research, gender equality) in trainings by the EU Bureau of the BMBF (targeting third party funding specialists at research institutions, in industry etc.);
- More than 10 external presentations thus far (June 2014)
- "The ABC on proposal writing for women scientists" (May 2014)
- ...







## Reinvent yourself, but don't reinvent the wheel!

- · Continuation of successful measures
  - · Portraits of women scientists with EU funding in our newsletter
  - Events such as "study trip to Brussels", "Junior meets Senior", "ABC of proposal writing" adapted to H2020
  - Information and outreach through newsletter, participation in relevant events and networks etc.
  - Tailor-made information for individual women scientists seeking orientation in EU research funding (by phone, e-mail).
  - ...





### Thank you for your attention!

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