



Governance Beyond Boards® Intervention

Understanding risks attached to companies, directors, prescribed officers & managers

"EMPOWERING BUSINESS & GROWING PROFITS WITH GOOD GOVERNANCE"

A 2-day practical Corporate Governance, Risk & Compliance Intervention, providing insights to the GRC risks, rewards and challenges linked to the daily tasks of running a company

at Randpark Club, Setperk Street, Randpark, Johannesburg

21-22 June 2016

Essential for existing directors, new directors, prescribed officer & managers rising through the ranks . . .

Join Terrance M. Booysen in a 2-day practical Corporate Governance, Risk & Compliance ('GRC') Intervention, where he provides insights to company's directors, prescribed officers and managers covering the GRC risks, rewards and challenges linked to the daily tasks of fulfilling your duties in a company or state-owned organisation.

In South Africa -- regrettably -- many directors and prescribed officers (i.e. certain senior managers) are not properly informed, neither aware of the vast liabilities they are exposed to within their daily job functions. Moreover, many senior managers may be unwittingly exposed as *prescribed officers* in terms of the Companies Act 2008, and similar to their directors, share the same personal liabilities when various governance matters become scruntised. Understandably this could have massive implications upon the organisation as a whole, and the associated risks must be managed appropriately so that the performance and profitability of the organisation remains intact, and sustainable.

The training and skills transfer found within CGF's renowned *Governance Beyond Boards*® *Intervention* is highly recommended in the ordinary course of a director's and a senior manager's daily tasks, as well as their personal development. CGF's *Governance Beyond Boards*® *Intervention* will assist delegates understand the many nuances attached to their functions, and unpack practical issues to equip them to becoming more confident and informed of their fiduciary duties. Directors and senior managers have to be ahead of their game, and in order to stay ahead, their wider practical understanding of governance, risk and compliance related matters is a non-negotiable.

Our training programmes have been awarded Continued Professional Development ('CPD') points through the South African Board for People Practice ('SABPP'), as well as the Institute of Risk Management South Africa ('IRMSA').

Who should attend?

Existing and newly appointed directors, all senior managers, prescribed officers of companies for profit and non-profit, government departments, including human resources, governance, risk, compliance, legal and risk professionals.

Why attend this Intervention?

This 2-day accredited *Governance Beyond Boards® Intervention* is designed to maximise individual attention to the delegate's unique circumstances as it relates to many issues attached to corporate governance, risk and compliance.

Once you have attended the Governance Beyond Boards® Intervention:

- 1. as an <u>existing director or senior manager</u>, you will be better equipped to discuss and apply the components of a *Corporate Governance Framework®*;
- 2. as an existing director or senior manager, you will have greater confidence as you fulfil your daily fiduciary role and tasks to mitigate the risks faced by the organisation and its officers;
- 3. as a member of the SABPP you will earn 4 CPD points;
- 4. as a member of IRMSA you will earn 30 CPD points.

When completing the 2-day *Governance Beyond Boards® Intervention*, all delegates will receive a Certificate of Attendance which is valid for two-years, as well as proof of CPD points earned.

After completing the *Governance Beyond Boards® Intervention*, why not update your CV and send it to CGF? CGF will place your CV on our database for a potential NED position for organisations seeking your new skills!

These are just some reasons why you need to attend Governance Beyond Boards® Intervention.

Key learning areas covered during this Intervention

- 1. Explain the responsibilities of the different role players and the principles of corporate governance and accountability;
- 2. Develop a common understanding of corporate governance, enterprise risk and compliance; including the manner in which it affects all directors, senior management, prescribed officers and employee levels in public, private and government spheres;
- 3. Simplify complex governance topics into a common language which is understood across all vertical business units provide a real-time learning experience;
- 4. Dispel beliefs that corporate governance is only contained in board rooms and managed by the directors unify the process amongst all company officers and understand the components of a *Corporate Governance Framework®*;
- 5. Show the connection of good governance, organisational performance and increased investment;
- 6. Provide practical examples to demonstrate various governance related concepts seen against the Companies Act 2008, King III/IV, including The Business Judgement Rule and Turquand Rule;
- 7. With the rapid knowledge transfer of information, senior managers are put 'through their paces' in order to better align them with the expectations flowing from their directors and the board.

Focused group interaction

This 2-day accredited *Governance Beyond Boards® Intervention* is designed to maximise individual attention to the delegate's unique circumstances, particularly as it relates to the many issues attached to corporate governance and leadership challenges.

About your presenter

Terrance M. Booysen (CEO: CGF Research Institute (Pty) Ltd) has presented this Intervention to public and private audiences in and out of South Africa and has received many accolades directly linked with its content. He is a regular podium presenter and is considered knowledgeable in the practice, having produced many governance, risk and compliance reports and articles over the last 12 years.

Terrance (Terry) is also recognised by the Worldwide Who's Who® organisation for his business accomplishments and knowledge within the arena of corporate governance. Through this recognition, he forms part of an extensive international network comprised of diverse and talented professionals, helping members to develop strong personal brands in order to distinguish themselves from others in their respective industries.



This Intervention is well timed as organisations deal with changes in the Companies Act 2008, King III / King IV, the new "sunshine laws" as well as the manner in which the supply chain is impacted across all industries and organisations in and out of South Africa. The Intervention also deals with the components expected within a *Corporate Governance Framework®*, which has become a critical risk-model for South African organisations.

Venue & contact details

The Intervention will take place at Randpark Club, Setperk Street, Randpark, Johannesburg

http://www.randpark.co.za/

GPS: S26'06.862 E27'58.000

Tel: (011) 215 8600

Need more information?

For additional information, or to register, call Petra on **011 476 8264 / 60** or email accounts@cgf.co.za

Further details about CGF can be found on www.cgf.co.za

About CGF Research Institute (Pty) Ltd

CGF offers the most comprehensive research service of its kind to help South African organisations create and implement their own Corporate Governance Framework®. Our products and extensive consulting services are designed to assist all organisations in achieving their objectives of entrenching and complying with appropriate governance, risk and compliance practices. With clients as diverse as the Liberty Group, Anglo American, the Development Bank of Southern Africa, the JSE, the National Lotteries Commission, the Government Employees Pension Fund and the Altron Group, CGF and its leading corporate governance solutions have received national and international recognition.

Agenda				
DAY ONE	DAY TWO			
08h00 - Intervention Registration	08h30 - Commencement of Programme			
08h30 - Start of Programme	✓ What exactly is Governance, Risk & Compliance (GRC)?			
 ✓ Introduction to understanding of Corporate Governance (Companies Act 08, King II/III & differences) ✓ What to expect in King IV ✓ Duties, responsibilities & liabilities of directors 	10h30 - Mid-morning refreshments & networking			
10h30 - Mid-morning refreshments & networking	✓ Common GRC hurdles & complaints (directors, managers, organisation)			
(Business Judgment Rule - Group discussion)	12h30 - Lunch & networking			
 ✓ The Board as a team ✓ Roles: Chairman, CEO, Company Secretary, directors & managers ✓ Accountability vs. responsibility ✓ Board dysfunction, director removal & delinquency 	 ✓ Environmental sustainability ✓ Key board issues & thoughts (local & international) 15h30 - Mid afternoon refreshments & networking 			
(Turquand Rule & 'ring-fencing' - Group discussion)	✓ Impacts & benefits that can be expected ✓ Conclusion			
12h30 - Lunch & networking	Open session / Q&A			
 ✓ Managing a company - a tricky act ✓ Ethics & decent corporate citizen ✓ Connecting governance with innovation (Foundational vs Innovational - Group discussion) 	16h30 - End of Programme			
15h30 - Mid afternoon refreshments & networking	Additional sections may be added and / or amended by CGF as necessary			
 ✓ Connecting governance to risk - including legislative risks ✓ Understanding the Corporate Governance Framework® ✓ State of the GRC nation 				
Open session / Q&A / Lessons Learnt				
17h00 - Close of Programme				

Vote of thanks

CGF is grateful for the fabulous support we have received from Aon South Africa, who have donated various prizes and stationery for these Interventions.



CPD points awarded by SABPP and IRMSA: 34 Points

CGF is a proud supporter of the SABPP's vision of increased visibility in the human resources ('HR'), business and government market to ensure a high standard of HR products and services nationally and internationally. Through this support, the SABPP have accredited our training programmes. Through attending this Intervention, CGF can provide delegates with CPD recognition.

SABPP points earned through attending this 2-day Intervention: 4 CPD points

IRMSA has been recognised by the South African Qualifications Authority (SAQA) as the Professional Body for Risk Management in South Africa, and is therefore the institute of choice for risk professionals and practitioners in Southern Africa, dedicated to the advancement of the risk management profession and accreditation, through research, promotion, education, upliftment, training, guidance and strong relationships with other Institutes or Associations.

IRMSA points earned through attending this 2-day Intervention: 30 CPD points

Intervention fee

R 3,500.00 exclusive of 14% VAT (R 3,990.00 incl.14% VAT) per person. Enquire about our group bookings discount.

Package fee includes:

- ✓ 2 full day Intervention, with Intervention material
- √ 1 copy of CGF's Fast Tracking Company Officers Manual (As illustrated)
- ✓ certificate of attendance
- ✓ lunch and refreshments, parking



CGF banking details:

Account Name: CGF Research Institute (Pty) Ltd

Bank: First National Bank

Branch: Cresta Centre

Branch Code: 254 905

Account N°: 6-206-290-027-2 Vat Reg. N°: 4140211162

Book early to avoid disappointment

T&C's apply. All rights reserved.

Your proof of payment confirms your registration

Please fax proof of payment to 0866231269

Include your name, company name, or invoice number on the proof of payment as your reference

References

"...yet another powerful, inspiring and absolutely insightful presentation which was well received by all present. It's really amazing what a huge impact your presentations always seem to leave on your audience!"

Development Bank of Southern Africa

"Terry is very experienced on the topic governance. I think he is the best educator...the material was presented clearly and conveyed in an understandable manner. Brilliant! Clear and to the point. I expected a clinical presentation but was pleasantly surprised." - City of Johannesburg

"Terry is very informed and passionate. He spoke with confidence and used general/outsider verification to support credibility... he has a high level of expertise and is very knowledgeable on the subject of governance. The presentation made a lot of sense. Examples are clear, easily illustrated and to the point - a lively interactive session." - WesBank

"Excellent. Highly informative, and interactive, yet informal and easily understandable." - Services Seta

"Very well presented. Provided empowerment to do my job more effectively and with confidence." - Prof. Michael Herbst (CANSA)

"Covered a vast amount in a short time - definitely whet the appetite! Thanks for sharing and making it 'tangible'" - Laura Bertrand (Total SA)

"Great to listen to the presentation - factual and to the point." - Adj. Willie Hills (Tasima)

"Excellent presentation and great food for thought." - Paul Marketos (Isometrix)

"Definitely worth attending. Well done! Would love to attend again." - Salona Govender (SABRIC)

"Thanks for the inspirational and credible leadership example. Our interest in governance is complimentary so there's additional value." - **Prof. Anthony Turton**

"Very informative and excellent presentation." - Linda Kempster (Hydraform)

"Good value for money which will certainly save and prevent huge costs for the SABC now and in the future..." - SABC

"Terry knows his stuff and presents it well!" - Rob Jackson (Symbiotics)

"Excellent - of great value, worth every second." - Marius Joubert (Independent)

"Great day, great lecture and I hope you continue to do the same for other companies, and also help them to grow." - **Telkom**

"Was an excellent presentation and would recommend it to everybody." - Michael van der Merwe (Babcock Africa)

"Great value for the team. To be recommended for all people serving as leaders and officers." - Andrew St Clair-Laing (Lephalale Site Services)

"The Intervention is highly fruitful at this phase of impending implementation of the Companies Act and grounds competition in the market." - Johan Beer (PSPC Group)

"...conveyed in an informative & thoroughly professional manner which left the entire team under no illusions as to the extent the importance of Corporate Governance and it's implications." - Dell SA

"Excellent. I balked at the thought of spending two days out of the office in a governance course. I left educated and having been thoroughly entertained." -Ramani Naidoo (Rand Refinery)

"The facilitator had a very good way of connecting business, government and global issues and their importance incorporated in good governance and importance to strategy." - Louis Kabula (CIH Group, Namibia)

"Terry has a deep understanding of corporate governance, including excellent understanding of King III; a humble presenter." - Fefe Sefare (Sentech)

"CGF approaches the subject of Corporate Governance in a 'no nonsense' manner . . . their program and material is a must for all ethically serious public and private enterprises."

Andrew Levy Education

Intervention registration details

For additional information, or to register, call Petra on 011 476 8264 / 60 or email accounts@cgf.co.za

Further details about CGF can be found on www.cgf.co.za

(Fax your completed forms to +27 (0)86 623 1269 or email $\underline{accounts@cgf.co.za}$ Telephonic bookings also welcome on +27 (0)11 476 8264 / 0)

First delegate's details		
Title: First Name:	Surname:	
Company:	Designation:	
Postal Address:		
Tel no:	Cell no:	
VAT No:		
Second delegate's details		
Title: First Name:	Surname:	
Company:	Designation:	
Postal Address:		
Tel no:	Cell no:	
VAT No:		
Third delegate's details		
Title: First Name:	Surname:	
Company:	Designation:	
Postal Address:		
Tel no:	Cell no:	_
VAT No:		

Payment details

✓ Complete the table as applicable

Enquire about our group bookings discount.

T&C's apply. All rights reserved

Delegate bookings	Unit cost (excl. VAT) per delegate	IRMSA / SABPP / Aon discount 15%	Total (incl. VAT) per delegate	Total (incl. VAT)
One delegate	R3,500.00	R	R	R
Two delegates	R3,500.00	R	R	R
Three delegates	R3,500.00	R	R	R
Over four delegates	R3,500.00	R	R	R

GRAND TOTAL



All Aon South Africa employees, and Aon South Africa's commercial and private clients qualify for a 15% discount*.

Proof of employment and / or patronage is required.



Through the strategic alliance partnerships with IRMSA and the SABPP, all their respective members qualify for a 15% discount*.



Proof of membership is required.

*Double discounting does not apply.

General Terms & Conditions

Please read the following Terms and Conditions for your peace of mind:

- 1. This offer is valid on the specific dates as recorded, and delegates must be registered prior to the Intervention
- 2. Admission to the Intervention is based upon CGF Research Institute (Pty) Ltd (CGF) receiving payment prior to the Intervention. No provisional bookings will be allowed. No payments will be received at the Intervention
- 3. Once your registration form is received, you will be invoiced by CGF where you agree that you are liable for the full amount payable for this Intervention
- 4. Your registration will be confirmed on receipt of payment
- 5. Replacement delegates are acceptable at no extra charge, provided that arrangements have been made in writing with CGF five (5) working days prior to the Intervention
- 6. CGF reserves the right to make changes to the Intervention programme if necessary and commits to notify all delegates of such changes prior to the Intervention
- 7. If CGF cancels the Intervention for reasons beyond its control, delegates will be reimbursed their full payment or delegates may elect to transfer such payment to a future CGF Intervention
- 8. CGF will not be held responsible for the loss of personal possessions, money or any other valuables from the venue or Intervention

CONDITIONS FOR CANCELLATIONS ARE:

DATE

- 9. Cancellations will only be accepted when made in writing to CGF and sent to accounts@cgf.co.za The receipt of your cancellation will be confirmed by CGF in writing. Any cancellations must be made three (3) weeks prior to the Intervention
- 10. Any cancellations made 10 (ten) working days prior to the event will be liable for 80% of the Intervention fee
- 11. Any cancellations made less than 5 (five) working days prior to the event will be liable for 100% of the Intervention fee
- 12. When a full amount is repayable, a 15% administration fee will be charged
- 13. Non attendance of a delegate without written cancellation is regarded as a cancellation with no entitlement to any refund or credit
- 14. No cash refunds are available for cancellations or postponements
- 15. Where delegates have made full payment for the Intervention and in circumstances where the delegate does not cancel their attendance but for unforeseen circumstances cannot attend the Intervention, arrangements will be made allowing the delegate to collect their copy of CGF's Fast Tracking Company Officers Manual
- 16. Indemnity: CGF is absolved from and indemnified against any loss or damage as a result of substitution, alteration or cancellation / postponement of an Intervention arising from any cause whatsoever, including, without limitation, any fortuitous event, act of God, unforeseen occurrence or any other event that renders performance of the event impracticable or impossible. A "fortuitous event" may include, but is not limited to, war, fire, flood, riot, industrial action, extreme weather or other emergency 17. Warranty of Authority: The signatory to this Registration Form warrants that they have the authority to sign this Registration Form and agree to be personally liable to CGF for non-payment

FULL NAME FOSITION AUTHORISED SIGNATURE

I have noted the reservation, cancellation & payment requirements which are accepted

For more information about CGF, visit www.cgf.co.za, www.cg